

Job Title:	Instructional Designer	Department:	Software
Location:	Andheri - East, Mumbai	Position Type:	Full-time work from Office
Experience:	8 – 10 years		

About Tecknotrove Systems

Tecknotrove Systems is a young and dynamic technology company headquartered in Mumbai. Tecknotrove is Asia's leading training and simulation company focused on developing simulation and virtual reality solutions for critical applications.

With a team of over 120 talented employees, we have delivered projects in over 24 countries around the world. Our expertise lies in creating virtual worlds for critical applications using simulators and AR/VR technologies.

The Company offers solutions for growing Industries like Automobile, Aviation, Defense and Mining.

Our corporate office is based in Andheri, Mumbai, and the manufacturing facility is in Gujarat.

Position Summary

The Candidate should be a professional Instructional Designer to is able to design and develop interactive learning courses - Level 3 for industrial training applications The goal is to facilitate learners in acquiring knowledge, skills and competencies in an effective and appealing manner. The candidate will be responsible for developing and designing training content for simulators, VR solutions and gamified solutions.

Roles and Responsibilities

Create engaging learning activities and compelling course content that enhances retention and transfer

Work with subject matter experts and identify target audience's training needs

State instructional end goals and create content that matches them

Visualize instructional graphics, the user interface and the finished product

Conduct instructional research and analysis on learners and contexts

Apply tested instructional design theories, practice and methods

Plan interactive and simulation activities that enhance the learning process

Create supporting material/media (audio, video, simulations, role plays, games etc)

Decide on the criteria used to judge learner's performance and develop assessment instruments

Maintain project documentation and course folders.

Requirement & Skill Set

Proven working experience in instructional design and with instructional technology

Excellent knowledge of learning theories and instructional design models

Lesson and curriculum planning skills

Basic HTML , Java programming knowledge

Solid knowledge of course development software like Articulate 360 and at least one Learning Management System

Visual design skills (Dreamweaver, Photoshop, Illustrator) and ability to storyboard

Ability to write effective copy, instructional text, audio scripts/video scripts

BS or MA degree in instructional design, educational technology or similar